

MINUTES

BOARD OF BENTON COUNTY COMMISSIONERS

Regular Board Meeting
Benton County Courthouse, Prosser, WA
Tuesday, September 27, 2022, 9:00 a.m.
Meeting provided in-person, by Video Live-Broadcast and Telephonically via/WebEx

Present: Chairman Shon Small
Commissioner Will McKay
Commissioner Jerome Delvin
County Administrator Jerrod MacPherson
Clerk of the Board Cami McKenzie

Benton County Employees Present During All or a Portion of the Meeting: Deputy County Administrator Matt Rasmussen; Robert Heard, IT Manager; Lexi Wingfield, HR Manager; Eric Wyant, Assistant HR Manager; Clerk Josie Delvin.

Pledge of Allegiance

The Board recited the Pledge of Allegiance.

Approval of Minutes

The Minutes of September 20, 2022 were approved.

Agenda Review

The following items were added to the agenda:

- Consent Agenda Item “c” – errors were identified and an updated packet was prepared
- Salary Schedule Update
- Executive Session - Review Performance of Public Employee

Consent Agenda

MOTION: Commissioner McKay moved to approve the consent agenda items “a” through “g”. Commissioner Delvin seconded and upon vote, the Board approved the following:

Auditor

- a. Establishing the Jury Pay Debit Card Account Revolving Fund for Jurors Reporting to Jury Duty

Commissioners

- b. Appointment of Kim Lettrick to the Benton Franklin Behavioral Health Advisory Committee

Human Resources

- c. Establishing New Grade Placements for Attorneys in the Prosecuting Attorney's Office & Office of Public Defense

Public Safety

- d. Line Item Transfer, Fund No. 01480, Dept. 171 for Salaries & Benefits

Public Works

- e. Ratifying Change Order No. 1 to American Rock Products Contract for Plymouth Road Pavement Overlay

Purchasing

- f. Contract w/Global Tel*Link Corporation for Inmate Tablets & Phone Services @ the Jail
- g. Grant Award Modification w/U.S. Dept of Justice Office for Stop School Violence Prevention & Mental Health Training Program for Sheriff's Office

Public Comment

Tina Gregory, Kennewick, via/WebEx, expressed her frustration with the lifetime politicians that were becoming millionaires and provided some ideas for the County.

Other Business

Salary Schedule Update

HR Manager Lexi Wingfield and HR Assistant Manager Eric Wyant said they had been working hard on this issue and specifically at retaining Courthouse employees. She said they felt they had a good plan, and talked to every single elected official, if not in person, and had been talking with the union. She said she believed they had a plan to move forward and hopefully stop some of the employees from leaving and retain employees. She said they were also looking at non-bargaining employees, that everyone was important, but they could not do everyone at the same time.

Ms. Delvin said she appreciated the support and was happy with the plan provided.

Ms. Wingfield said she hoped that something would come before the Board in the next couple of weeks and they were working through specific titles in the Courthouse Union. She said that Mr. Wyant would bring back some recommendations and final documents.

Executive Session – Performance of Public Employee

The Board went into executive session at 9:11 a.m. for up to 10 minutes with Jerrod MacPherson. Also present were Matt Rasmussen and Cami McKenzie. The Board came out at 9:17 a.m. No decisions were made in executive session.

MOTION: Commissioner Delvin move to approve the Employment Agreement with Matthew Rasmussen, Deputy County Administrator, to compensate him for additional time and

responsibilities as the acting County Engineer, effective October 1, 2022. Commissioner McKay seconded and upon vote, the motion carried.

Accounts Payable

Check Date: 09/23/2022

Warrants #: 237131-237784;
#: 237785-237786

Total all funds: \$1,026,088.81

Wire Transfers #: 110-111, 123-126, 132-133
EFT #: 69-73
Total all funds: \$43,470.52

Resolutions

- 2022-691: Establishing the Jury Pay Debit Card Account Revolving Fund for Jurors Reporting to Jury Duty
- 2022-692: Appointment of Kim Lettrick to the Benton Franklin Behavioral Health Advisory Committee
- 2022-693: Establishing New Grade Placements for Attorneys in the Prosecuting Attorney’s Office & Office of Public Defense
- 2022-694: Line Item Transfer, Fund No. 01480, Dept. 171 for Salaries & Benefits
- 2022-695: Ratifying Change Order No. 1 to American Rock Products Contract for Plymouth Road Pavement Overlay
- 2022-696: Contract w/Global Tel*Link Corporation for Inmate Tablets & Phone Services @ the Jail
- 2022-697: Grant Award Modification w/U.S. Dept of Justice Office for Stop School Violence Prevention & Mental Health Training Program for Sheriff’s Office
- 2022-698: Amendment to Contract with Matt Rasmussen to Compensate him as Acting County Engineer

There being no further business before the Board, the meeting adjourned at approximately 9:19 a.m.

Clerk of the Board

Chairman